

CITY OF LAKEPORT



Your Rights Under Title VI of the Civil Rights Act of 1964

This brochure is designed to inform you of the requirements of Title VI of the Civil Rights Act of 1964 and your rights under those requirements.



Your Rights Under Title VI of the Civil Rights Act of 1964

What is Title VI of the Civil Rights Act?

Title VI of the Civil Rights Act of 1964 and related statutes prohibit discrimination on the basis of race, color, national origin, sex, age or disability in programs and activities receiving Federal financial assistance. Specifically, Title VI provides that "no person in the United States shall, on the ground of race, color, or national origin, be excluded from participation in, be denied the benefits of, or be subjected to discrimination under any program or activity receiving Federal financial assistance" (42 U.S.C. Section 2000d).

As recipients of Federal financial assistance, the City of Lakeport is required to comply with various nondiscrimination laws and regulations including Title VI of the Civil Rights Act of 1964 and related statutes. The Civil Rights Restoration Act of 1987 amended each of the affected statutes by adding a section defining the word "program" to make clear that discrimination is prohibited throughout an entire agency if any part of the agency receives Federal financial assistance.

City of Lakeport Title VI Non-discrimination Statement

The City of Lakeport, under Title VI of the Civil Rights Act of 1964 and related statutes, ensures that no person in the City of Lakeport's jurisdiction shall, on the grounds of race, color, national origin, sex, disability, or age, be excluded from participation in, be denied the benefits of, or be otherwise subjected to discrimination under any program or activity it administers.

Title VI Responsibility and Training

All City of Lakeport employees and programs are responsible for complying with Title VI. The City of Lakeport provides training and guidance at time of hire and annually to ensure ongoing compliance with Title VI.

City of Lakeport Title VI Coordinator

City Manager of the City of Lakeport shall be responsible for initiating and monitoring Title VI activities in accordance with 23 CFR 200.9(b)(1).

City of Lakeport Coordinator Contact information:

City Manager
225 Park Street
Lakeport, CA 95453

Title VI Notice to the Public

In compliance with 49 CFR Section 21.9 (d), the City of Lakeport will provide information to the public regarding its Title VI obligations and apprise members of the public of the protection against discrimination afforded to them by Title VI on an on-going basis.

This information will be provided in the form of notices and brochures. Notices and brochures containing a statement of nondiscrimination on the basis of race, color, national origin, sex, age, disability or socio-economic status will be made available on the City's website.

They will also be made available at the City Hall public counters. All Title VI noticing will also contain the contact information for the Title VI coordinator and complaint procedure information.

Public Outreach

As part of the Title VI Program, the City of Lakeport continually seeks ways to bolstering its public participation processes and enhancing its strategies for engaging under-served groups.

The City of Lakeport holds two public meetings monthly, the First and Third Tuesday of every month. At these meetings the public is welcome to attend and share in discussion with a variety of community outreach discussions. Meeting times and agendas are posted on the city website at www.cityoflakeport.com.

Limited English Proficiency

The City of Lakeport is equipped to provide (1) translated documents for public use and (2) interpreters when needed or requested by the public. Title VI notices and brochures will be provided in English and Spanish.

Title VI Complaint Procedure

Any person who believes he or she may have been discriminated against on the basis of race, color, national origin, sex, age, or disability may file a complaint with the City of Lakeport's City Manager's Office.

The complaint must be filed no later than 180 calendar days of the alleged discriminatory incident. Written complaints may be sent to City of Lakeport, 225 Park Street, Lakeport, CA 95453, or an online complaint form may be accessed at City's website at <http://www.cityoflakeport.com>.

In addition to utilizing the Civil Rights complaint process at the City of Lakeport, a Complainant may file a Title VI complaint concerning race, color or national origin discrimination with the Federal Transit Administration (FTA), Office of Civil Rights, Region IX, 201 Mission Street, Suite 1650, San Francisco, California 94105-1839.

Title VI Assurances in Contract Documents and Agreements

All subcontractors and vendors who receive payments from the City of Lakeport where funding originates from any federal assistance are subject to the provisions of Title VI of the Civil Rights Act of 1964 as amended.